

KNOW YOUR RIGHTS

The NLPS Inclusion Policy is based on the principles of respect, acceptance, safety, and equity. It is the recognition and honouring of diversity, and valuing the contributions of all members of our school communities. It mandates that learning environments are safe, caring, and inclusive.

Administrative Procedure, Sexual Orientation and Gender Identity, is a guideline to ensure all programs, activities, and interactions in NLPS are free from discrimination based on sexual orientation or gender identity. This procedure covers conduct that takes place in a school, on school property, at school-sponsored functions and activities, on school buses and on school computers.

All persons have a right to privacy. This includes the right to have ones gender identity and sex assigned at birth private at school.

Every student has the right to be addressed by a name or pronoun that corresponds to their gender identity.

All students have the right to safe and private bathrooms and changing facilities. They have a right to access washrooms and change rooms that correspond to their gender identity, regardless of their legal sex.

NLPS is committed to maintaining a safe, inclusive learning environment which actively seeks to support students who identify themselves on the basis of sexual orientation or gender identity.

SEXUAL ORIENTATION AND GENDER IDENTITY

Gender Expansive refers to a person who does not conform to societies expectations of their gender role.

Gender Expression refers to the way a person expresses one's gender through dress, grooming habits, choice of name and pronoun, mannerisms, etc.

Gender Identity refers to one's understanding of oneself as a girl, boy, or both, or neither, regardless of one's sex assigned at birth.

Sexual Orientation is an enduring pattern of romantic or sexual attraction (or a combination of these) to persons of the opposite sex or gender, the same sex or gender, or to both sexes or more than one gender.

Trans refers to people whose gender identity is different from the sex they were assigned at birth. This includes people who were assigned male at birth but who identify as female, people who were assigned female at birth and identify as male and people who identify as both or neither male nor female.

Two-Spirit refers to First Nations, Metis, and Inuit people who identify as having dual gender identity, gender expression, or gender role.

Find a full glossary of queer terminology from A to Q written by Qmunity, BC's Queer Resource Centre. www.qmunity.ca

Get in touch with the Social Justice Advocacy Team with any questions, comments, concerns, or ideas.

Our e-mails are found in this brochure under District Social Justice Team



2016/2017 LGBTQ2S+ RESOURCE GUIDE

**INFORMATION AND
RESOURCES FOR LGBTQ2S+
STUDENTS AND ALLIES**



SCHOOL RESOURCES:

Cedar Secondary

QSA- Queer Straight Alliance
Sponsor Teacher: Carey Mark

Dover Bay Secondary

QSA
Sponsor Teacher: Burton Wei

Island ConnectEd-OWL

QSA
Sponsor: Sheri Martin

Nanaimo District Secondary

SAGA Group
(Sexual Awareness and Gender Acceptance)
Sponsor: Teresa Al-Hajj

Wellington Secondary

QSA
Sponsor Teacher: Melissa Tolsma

DISTRICT SOCIAL JUSTICE TEAM:

Robyn Kemp: Social Justice Advocate
rkemp@sd68.bc.ca
Carlo Pavan: Social Justice Advocate
carlo.pavan@sd68.bc.ca
Natalie Pryce: Social Justice Advocate EA
natalie.pryce@sd68.bc.ca
Natalie Chelsom: Sexual Health Educator
natalie.chelsom@sd68.bc.ca

COMMUNITY RESOURCES:

Generation Q- A safe, supportive and inclusive space for queer and allied youth ages 13-18, and youth mentors ages 18-24.

Boys and Girls Club- South Side Teen Centre. 250-713-5787 ssc@bgccvi.com

Check them out on Facebook.

OPT-Options for Sexual Health

Provides confidential, non-judgmental, pro-choice, sex-positive services to people of all ages, all genders, and all orientations.

250-753-9511

204-285 Prideaux St.

Nanaimo, BC

V9R 2N2

Vancouver Island Crisis Line

1-888-494-3888, online chatroom 7 days a week from 6-10pm, text 250-800-3806 7 days a week from 6-10pm.



ONLINE RESOURCES:

It Gets Better Project- Mission is to talk to LGBTQ2S+ youth around the world that it gets better, and to create and inspire the changes needed to make it better for them.

Website: itgetsbetter.org

Kids Help Phone- 1-800-668-6868

Website: kidshelpphone.ca

Nanaimo Pride Society- Empower, celebrate, and promote inclusivity, acceptance, and respect among persons of all sexual orientations and gender identities.

E-mail: info@nanaimopride.org

Website : nanaimopride.org

Pride Education Network -Advocating for positive change in the educational system for queer students, parents, teachers, administrators, and their supporters.

Website: pridenet.ca

Qmunity- BC's Queer Resource Centre.

Website: qmunity.ca